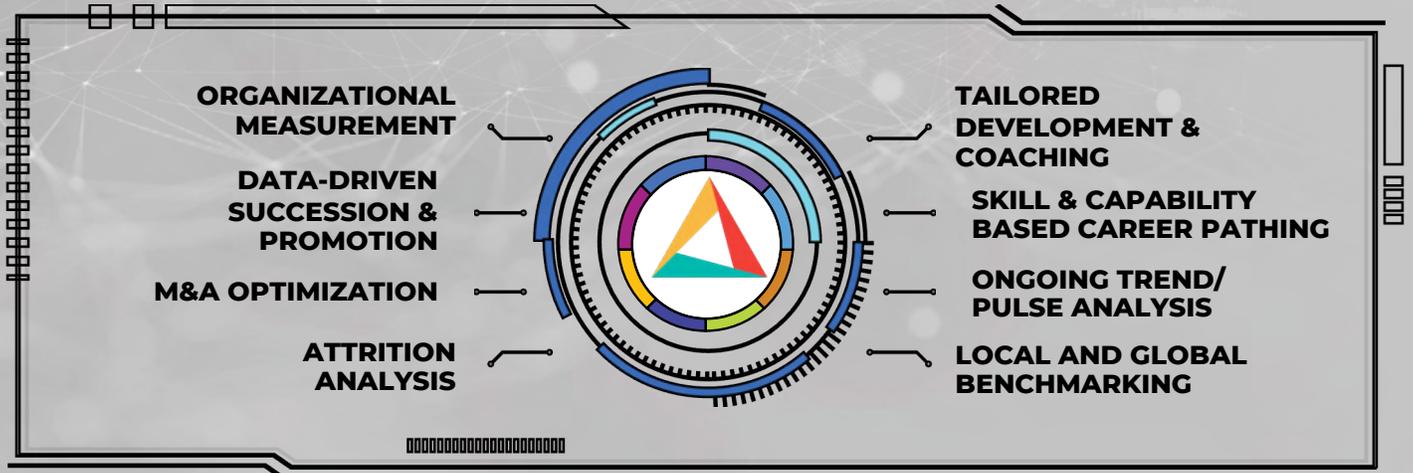# Human Capabilities Analysis Dashboard

Imagine a world where we could measure the human capabilities of every person in a workforce. It would be a game-changer in how businesses would be run.

ORGANIZATIONAL MEASUREMENT

DATA-DRIVEN SUCCESSION & PROMOTION

M&A OPTIMIZATION

ATTRITION ANALYSIS

TAILORED DEVELOPMENT & COACHING

SKILL & CAPABILITY BASED CAREER PATHING

ONGOING TREND/ PULSE ANALYSIS

LOCAL AND GLOBAL BENCHMARKING

Actionable business data can be created by measuring human capability from demonstrated behaviors within the work context. The question is: how do you provide organizations with the data they need quickly and easily?

The Almas Digital Work Sample

Almas offers a cutting-edge approach to integrating objective human-driven data into the workforce management market, using an immersive, game-based digital work sample to measure more than a dozen high-demand human capabilities. By utilizing the Almas analytics platform, companies can better determine where employees and candidates are a good fit, identify high-performance individuals, streamline your re-organization efforts, build more effective professional growth plans, and gain a greater understanding of workforce attrition.

Using pre-built out-of-the-box models and simulations which can be easily tailored to your organization's specific needs, our platform enables you to rapidly and affordably create a custom-branded gamified experience based on your own contextualized organizational data and employee situational needs.

EASY TO USE
Intuitive Interface

EASY TO DEPLOY
Works with your organization

EASY TO DERIVE ACTIONABLE BUSINESS DATA

EASY FOR YOUR TEAM TO INTEGRATE WITH YOUR EXISTING HCM SYSTEM

Almas - Unlock the power of your organization's greatest asset - *your people*!
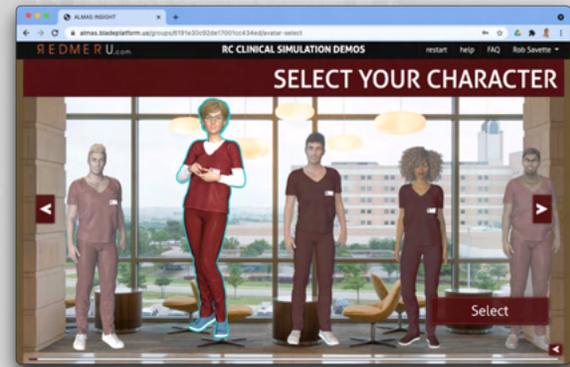
Email: info@almasinsight.com   Web Site: http://www.almasinsight.com

What is HCAD (Human Capabilities Dashboard)?

HCAD is a product that collects human capability data and then makes that data available for analysis and decision support through a comprehensive analytic dashboard. HCAD consists of two major components: data creation/collection and dashboarding/analysis. Individuals play a 30-40 minute game on a PC, Laptop or mobile device and, during the game, they are placed in situations that ask them to make decisions that provide critical information about their human capabilities. If it is played individually, that person will receive a personal profile of their human capabilities. Team and organizational versions support a full dashboard allowing for in-depth analysis.
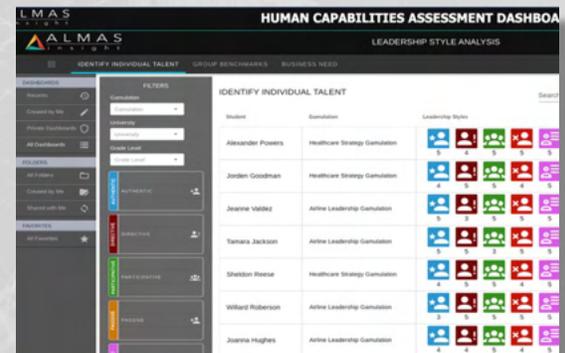

What human capabilities does HCAD track?

- ✓ Inclusiveness
- ✓ Curiosity
- ✓ Decisiveness
- ✓ Analytical Ability
- ✓ Desire to Challenge
- ✓ Locus of Control
- ✓ Stability
- ✓ Drive
- ✓ Openness
- ✓ Awareness
- ✓ Self Regulation
- ✓ Consideration

Who would benefit from using HCAD?

Individuals can learn more about their personal strengths and weaknesses. Team leaders can learn more about the members of their team and use that information for making hiring and professional development choices. Executives and HR professionals can use the system for hiring, employee development, attrition analysis and training decisions. HCAD provides them with a lens to see the current state of their entire workforce – quickly and easily. Today's business conditions are changing more rapidly than ever. HCAD allows an organization to keep up with that rate of change.

What does HCAD cost?

Individuals can play HCAD for $99/user, groups can play the game with basic analytics for $149/user, call for pricing for larger organizations.

How can I try HCAD?

To see what the game is like to experience, we can provide you with a free trial. For larger organizations that would also like to see the analysis HCAD can provide, we offer a 60 day pilot for up to 500 users – call for pricing.

Does HCAD integrate with other systems?

Yes, for an integration fee, HCAD can integrate with most software applications. Contact us for specific pricing for your integration.

How secure is the data and who owns it?

HCAD is a hosted application that runs in a highly secure environment. Individual usage data is intended for the use of the client only and no personal data is stored on our servers.

Almas - Unlock the power of your organization's greatest asset - *your people*!

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