



Why License Almas During the Pandemic?

Almas has a game changing, tested, validated approach that revolutionizes the measurement of human skills to help organizations with some of the most pressing needs caused by the COVID-19 pandemic.

Low morale? High attrition Rates? Can't find the right fit for your organization?

What if you could predict, before hire, who is most likely to remain with your organization?

Our data can provide you a map of the 'DNA' of the employees on your payroll who are more likely to 'stick around' versus those who are more inclined to resign or be dismissed. This data can provide actionable business insight at the organizational, functional or even role-levels.

What if you could go beyond demographics and be able to accurately identify the traits of those people who are predisposed to resigning and/or dismissal, and understand the respective underlying reasons?

Demographic information alone cannot enable you to make an informed judgment call. But Almas's unique metrics include proprietary attributes that will provide you with the data you need to better understand the individual and collective needs of your workforce. Once you know what motivates them, you will be able to custom tailor your retention programs with a higher and more nuanced degree of precision that is based on actionable data. Not only will this save you time and money, but it will also deliver much better results.

From a compliance perspective, aren't you concerned about fairness in the work environment?

Not every worker is currently able to return to the workplace. Unfortunately, that means those in closer proximity to managers may be getting preferentially selected for retention, promotion and other critical talent choices. Your company can take steps to ensure that you are doing everything you can to reduce discrimination. By understanding the human skills of your people, and how those skills impact performance both in and out of pandemic environments, you can take a data-driven, systematic, bias-free and compliance-based approach to supporting all your workplace-based decisions.

Is your company taking steps to go beyond 'opt in' applicants to find the diverse candidates you should be hiring?

During the pandemic, diversity is as important as it has ever been. The job applications you receive only reflect the applicants who 'opted in' by seeing and replying to your particular job postings. We can take you beyond the resume and 'opt in' process entirely. As internal participants match with roles you are looking to fill, employees can receive automatic recommendations showing that they may personally fit a specific role and can be encouraged to apply.

Almas - Unlock the power of your organization's greatest asset - *your people!*

Email: info@almasinsight.com

Web Site: <http://www.almasinsight.com>